(2) AND IT IS HEREBY FURTHER AGREED between the parties that the Stamp duty payable under the Law in respect of this Agreement shall be borne by the Grantee.

(vii) All questions raised by the Grantee or the Surety arising out of this Agreement or in relation thereto or regarding the interpretation of any clause thereof, shall be referred in writing to the Commissioner for Depressed Classes and his decision thereon shall be conclusive and binding on the Grantee and Surety.

IN WITNESS WHEREOF the Grantor of the one part and the Grantee and the Surety of the other part have put in their signatures below on the dates respectively mentioned against their signatures.

SCHEDULE.

1. Items of property offered as security by the Grantee.
2. Items of property offered as security by the Surety.

Date.....195 .

Amount Rs.....

Signed by (full name).....

Grantee (Signature).....

In the presence of.....

and of.....

Signed by (Grantee's signatures).....

In the presence of.....

and of.....

LAW SECRETARIAT

Records Administration Report of the Labour Department for the year ended 31st March 1953, with certain observations.

READ—

Administration Report of the Department of Labour for the year ended 31st March 1953 received with correspondence ending with letter No. T. 3 Per. Y. 1—52-53 dated 11th November 1953.

ORDER No. L. S. 6853-56—L.W. 181-53-2, DATED BANGALORE, THE 3RD FEBRUARY 1954.

Recorded.

2. The Administration Report was required to be submitted to Government by 5th July 1953. The main roport was received by Government as late as 4th November 1953 and certain statements to accompany the report were received only on 11th November 1953. The Labour Commissioner is requested to see that in future the Report with all the statements is sent to Government promptly on or before the scheduled date and no room is given for any delay.

Tours.—The Commissioner of Labour has toured in all for 107 days, of which 72 days' tour is within the State and the rest 35 days outside the State, as against 74 days in the previous year. There is a marked improvement in the touring done by him. There is improvement in the itineration done by the Assistant Commissioner of Labour, Shimoga, the touring being for 60 days. The itineration done by the Assistant Commissioner of Labour, Bangalore Division, is the least, the Industrial concerns being situated in and around the Municipal Area. The touring done by other Assistant Commissioner of Labour is fairly satisfactory.

Industrial Labour.—There were 106 Industrial undertakings (excluding Plantation Estates) coming under the purview of the Labour enactments during the year as against 91 in the previous year. The total number of operatives employed in the Industrial undertakings is stated to be 80,552 as against 93,475 in the previous year. While there is an increase in the number of Industrial undertakings, a marked decrease in the number of operatives is noticed. This is perhaps due to the drastic retrenchments effected in some of the Industrial concerns due to adverse conditions of trade.

Security of Service.—Security of service is ensured to workers employed in large Industrial undertakings coming under the purview of the Industrial Disputes Act, 1947, and the Industrial Employment (Standing Orders) Act, 1946. Some major industrial concerns like the Mysore Iron & Steel Works, Bhadravathi, have conferred upon their workmen certain special benefits of security such as retirement gratuity and death gratuity. Provident Fund benefits are also in operation in many major Industries. The Provident Fund Scheme under the Central Act is being brought into force in all Industries in the State to which the provisions of the Act apply.

Labour Conditions—The general labour conditions in the State during the year, were on the whole normal and peaceful, although the number of strikes increased from 10 during the previous year to 23 during the year under report.

Standing Orders.—It is not clear from the Report whether the Standing Orders of Industrial concerns (including Government Industrial concerns) have been brought up-to-date so as to be in conformity with the law now in force. The Department should make a strenuous effort in this behalf and send a detailed report with special reference to Government Industrial concerns as to whether the Work Service Rules in force therein have been replaced by Standing Orders framed in accordance with the Central Industrial Employment (Standing Orders) Act and the Rules thereunder.

Conciliation.—During the year under report 92 disputes were conciliated upon by the Conciliation Officers and of these, as many as 37 disputes ended in agreement. Except in Bangalore Division, conciliation has proved a success in other divisions. As observed in the last review, it is to be urged once again that Conciliation Officers should evince keenest interest in settling disputes at conciliation, attempting to change the psychology of both the workers and Management by impressing upon them the need for amicable settlement and harmony, which is a step towards Industrial democracy and very essential for Industrial peace and prosperity. All minor and individual disputes should, as far as possible, be settled by conciliation alone and only major disputes, involving the interests of many labourers should be recommended to be referred to the Industrial Tribunal.

Adjudication by the Industrial Tribunal.—Due to failure in the settlement of disputes by conciliation on account of the intransigence of either the workers or managements, as many as 41 disputes were referred as a last resort to the Tribunal for adjudication and the Tribunal has passed Awards in 21 disputes. It is hoped that the Industrial Tribunals will co-operate with Government to a greater extent in the speedy disposal of Industrial disputes in future.

Labour Welfare.—The two Recreation Centres started by the Department at Bangalore, one at Cottonpet and other at Chamarajapet, continued to work satisfactorily attracting the working Class in large numbers. Certain private Industrial concerns are also stated to have provided a good number of amenities in varying degrees.

General.—During the year under report, the Department has continued its several activities to educate the labour and to bring about a re-orientation of their outlook in the matter of Industrial relations and it is hoped that the Department will continue its endeavour in this behalf.

The work of the Department was satisfactory on the whole.

C. V. CHANNAPPA,
Secretary to Government,
Law Department.